

**Pearl Arab International Contracting Company Ltd** 



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# Message from CEO



Welcome to Pearl Arab International Contracting Company Ltd, where our journey since 2002 has been nothing short of remarkable. As we navigate the contracting industry, we're deeply committed to shaping a future in alignment with Saudi Arabia's Vision 2030. Our dedication to Vision 2030 is not just a pledge; it is a way of life. We are committed to contributing to the development and modernization of our great nation through our construction and engineering endeavors. Our projects are not mere structures; they are symbols of progress, innovation, and sustainability. We embrace innovation, sustainability, and Saudization, empowering local talent and contributing to local industries. Together, we will script a legacy marked by success, growth, and harmonious alignment with Saudi Arabia's Vision 2030.

Thank you for being part of our journey.

#### Krishnan Bavukka

**CEO & Managing Director** 



www.pearlarab.com \_\_\_\_\_\_\_ 03

## Dear Valued Partners and Esteemed Clients,

I am honored to address you as the General Manager of Pearl Arab. Our journey, starting from humble origins, has evolved into a dedicated pursuit of excellence.

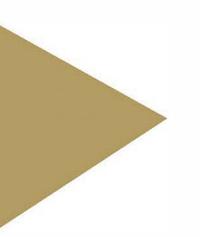
At Pearl Arab, commitment is the cornerstone of our success. It extends beyond our projects to our nation's prosperity and Vision 2030. Specializing in Civil and MEP Contracting, we've made a substantial impact in sectors such as Oil & Gas, Water & Power, and Commercial & Infrastructure Projects. Operating as Pearl Arab International Contracting Company Ltd in Saudi Arabia, our dedication to quality and international certifications (ISO 9001, ISO 14001, ISO 45001) remains unwavering.

I extend my sincere gratitude to our partners and clients for entrusting us with their visions. Together, we are forging a brighter future for Saudi Arabia.

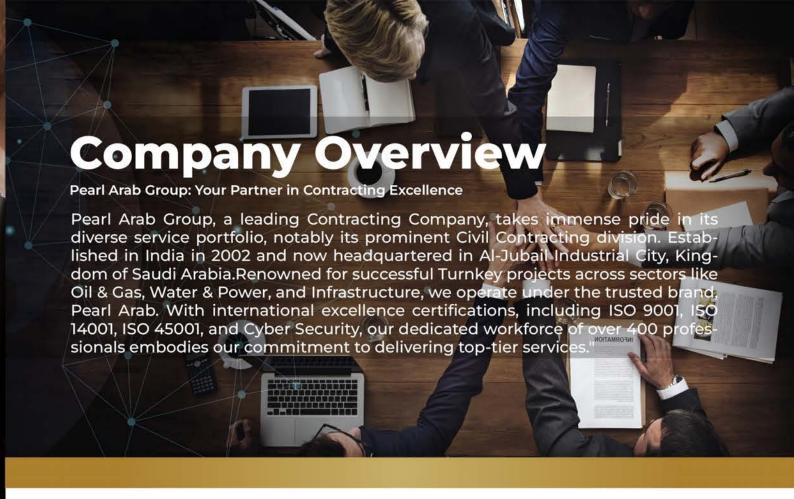
Thank you for your continued support.

#### Sanoop K M

General Manager & Board Member







#### Targeted Clientele: A Newcomer with Vision

As newcomers to the vibrant Saudi Arabian market, Pearl Arab Group is strategically focused on forging robust partnerships with key industry leaders. While we bring a wealth of global experience and expertise to this dynamic region, we are actively pursuing collaborations with esteemed organizations in The Kingdom of Elegance – Saudi Arabia

"Our unwavering dedication to excellence and relentless drive to exceed expectations make us a trusted ally for esteemed organizations. Aligned with Saudi Vision 2030, we are committed to fostering growth and success within the Kingdom's vibrant industries, contributing to their prosperity and advancement."

#### **Our Expertise: A Vision of Excellence**

**Ve** specialize in turnkey solutions, covering design, engineering, procurement, and construction across various sectors. Our expertise extends to Civil and Infrastructure Projects, Architectural, Electrical, MEP, and Mechanical Works, as well as Integrated Industrial Security System & Services. Our unwavering commitment is to deliver projects meeting the highest standards. We aim to be the benchmark for excellence in Saudi Arabia's contracting industry, built on a foundation of excellence, expertise and dedication."

#### **Our Commitment to Excellence:**

Our commitment is unwavering, executed meticulously in strict adherence to customer standards and specifications. We aspire to be the iconic representation of excellence in the Contracting field in Saudi Arabia, continually setting new industry benchmarks.





## **Quality Excellence**

We maintain an unwavering standard, consistently exceeding customer expectations.

### Cost Efficiency

We optimize costs while preserving service quality, providing excellent value to clients.



## Innovation and Growth

We embrace innovation and invest in our future while maintaining financial resilience.



## Our Philosophy

At Pearl Arab, our philosophy centers on customer satisfaction and top-tier quality



### Timely Service

Our commitment to prompt and accurate service values our customers' time.



## Equal Opportunity

We offer equal opportunities, free from discrimination to all qualified individuals.



### Family-Centric Approach

We help employees balance work and family, fostering open communication.



## Respect & Support

We value employees, ensuring dignity, fair compensation, and a safe workplace.

44

**Ethical** 

Leadership

Ethical leadership at all

levels, focused on justice and

ethics in decision-making.

At Pearl Arab, these principles drive excellence in all aspects of our work, benefiting customers, employees, and stakeholders alike.

www.pearlarab.com \_\_\_\_\_\_07

#### **OUR MISSION**

Aligned with Saudi Vision 2030, our mission is to contribute to the Kingdom's transformation by pioneering engineering excellence, sustainable solutions, and social responsibility.



Our vision is to pioneer a new era in our industry, characterized by efficiency, affordability, and a steadfast dedication to delivering exceptional quality services to our clients.





#### **Our Values**

- Excellence: We pursue excellence and continually raise the bar.
- Integrity: We uphold honesty, ethics, and transparency.
- Innovation: We drive innovation and adapt to change.
- Collaboration: We work together for collective success.
- Sustainability: We prioritize environmental responsibility.
- Accountability: We take ownership and deliver on promises.
- Client Focus: We prioritize meeting and exceeding client needs.
- Learning: We foster continuous growth and development.
- Safety: We ensure the safety of all stakeholders.
- Community Engagement: We actively support and engage with our communities.



**Our** culture is deeply rooted in values that form the bedrock of our organization

At **PearlArab**, these values are not mere words; they guide our every action as we strive for excellence, sustainability, and innovation in the engineering construction sector. Join us on this remarkable journey.

## **Our Services**

#### . Mechanical and Plumbing Excellence

**Pearl Arab** excels in mechanical and plumbing projects, leading in pipelines, plant installations, and industrial facility management. Our commitment to excellence, backed by ISO-9001-2015, ISO-14001, and OSHAS-18001 standards, ensures we consistently exceed client expectations. With a highly skilled core team, we specialize in diverse piping systems, comprehensive water solutions, efficient steam management, and innovative drain water heat recovery systems. Choose us for industry-leading mechanical and plumbing solutions."



## **Our Expertise:**

- Foundation Support: Bored Piles, Auger Cast Piles, Micro Piles, Driven Piles and Pipes.
- Earth Retention: Sheet Pile Walls, Soldier Pile Walls.
- Directional Drilling: Horizontal Drilling, Micro Tunneling, Pipe Jacking.
- Dewatering: Sump Pumping, Well Points, Deep Wells.
- Water Proofing & Fireproofing: Enhancing Fire Resistance with specialized materials.
- Structural Steel: Improved Fire Protection using advanced techniques like intumescent coatings.
- Concrete Proofing: Ultimate Fire Resistance without ignition, emissions, or melting.
- Prefabricated Camp & Office Buildings: Engineering, Procurement, Fabrication, and Installation of temporary structures.
- Infrastructure Development: Buildings, Utilities, Water & Wastewater Plants, IT & Security Systems, Power, and Firefighting solutions.
- Industrial, Commercial & Residential Buildings: Adherence to international standards in Power Substations, Control Buildings, Apartments, Hotels, and Villas.

## 2. Masters of Complex Civil Construction

**Pearl Arab** is the epitome of excellence in civil construction, renowned for delivering intricate and complex projects in India. Our legacy is built on profound expertise, innovation, and an unwavering commitment to excellence.

#### **Our Comprehensive Range of Services:**

- ·Multi-storeyed/High-rise Buildings
- ·Substation and Control Buildings
- Pump Stations
- ·Hospitals & Hotels
- ·Warehouses
- Temporary Site Offices & Camp Facilities
- ·Roads, Pavements & Car Parking
- Piling & Stabilization
- ·Landscape
- ·Fencing Civil Works

Choose PearlArab, your partner in expertise, precision, and unwavering dedication to construction excellence.

## Security & Fire Fighting System Services

Pearl Arab excels in delivering tailored Security & Fire Fighting System Services for demanding industrial and commercial sectors. Our comprehensive offerings include:

#### 1.CCTV Solutions:

- Cutting-edge Thermal Cameras
- Impeccable Housing and Accessories
- Sophisticated Video Management Platform
- Robust Video Server & Storage

#### 2.Fire Alarm System:

- State-of-the-art Fire Alarm Systems
- Public Address Systems
- Advanced Screening Solutions: X-Ray, EDS, ETD
- Modern Metal Detectors and Scanners



#### 3.Access Control:

- Industrial Security: Plate Barriers, Bollards, Turnstile systems
- Under Vehicle Inspection Systems
- IDAS (Intrusion Detection and Assessment System)
- Sensor Fence, Infrared, Microwave, Radar & Sonar solutions

With Pearl Arab, you're not just choosing security; you're embracing excellence in technology and unwavering commitment to safety, elevating security and fire protection to sophistication's pinnacle.

## 4. Equipment and Machinery Rentals

PearlArab: Your Project's Powerhouse offer a comprehensive fleet of top-tier machinery, ready to bolster your projects with efficiency and precision. Our meticulously maintained equipment, spanning cranes, earthmovers, compactors, and more, ensures reliability and adherence to safety standards. With PearlArab, your projects gain a trusted partner, delivering the tools for success, on time and within budget.

- •Cranes: 30 Ton Crane, 50 Ton Crane
- •Earthmoving Equipment: Grader, Excavator, Wheel Loader, and Ski Loader
- ·Lifting Equipment: Scissor Lift, Man Lift, Forklift
- •Compactors: Roller Compactor 10 Ton, Roller Compactor 03 Ton and Roller Compactor 01 Ton
- •Utility Vehicles: Dump Truck, Boom Truck, Canter, Trailer, Water Tanker
- •Miscellaneous Equipment's: Tower Lights, Air Compressors, De-watering Equipment ,Radial Drilling Machine , Magnetic Drilling Machine , Core Drilling Head

## **Policies**

#### Safety Policy: Our Commitment to Safety

At PearlArab, safety is our top priority. We maintain strict safety standards throughout our operations to prevent accidents, injuries, property damage, and health issues. We prioritize the well-being of our employees, subcontractors, visitors, and the public. All employees receive comprehensive training and supervision to ensure a secure work environment. We actively engage our employees in continuous improvement, with the Safety Manager regularly reviewing and recommending updates. Safety is a shared responsibility at all management levels, and we are dedicated to its pursuit.



## 2 Quality Policy

At PearlArab, we provide top-tier Engineering, Procurement & Construction (EPC) services, spanning various projects and facilities.

### Our commitment is driven by these principles

1.Quality Focus: Prioritizing quality excellence through clear objectives, continuous improvement, and effective communication.

2.Compliance and Improvement: Strict adherence to quality and legal requirements, coupled with ongoing efforts for improvement to meet customer and stakeholder needs.

3.Customer-Centric Approach: Striving for "zero defects" by under standing and meeting customer requirements through skill development and effective communication.

4.Personnel Development: Investing in continuous training and development to empower our team to execute company policies and objectives effectively.

PearlArab remains dedicated to delivering outstanding EPC services and facilities, benefiting our valued customers and stakeholders.

## Health, Safety & Environmental (HSE) Policy

At Pearl Arab, we prioritize safety, environmental responsibility, and the well-being of all stakeholders. Our project principles:

**1.Identify and Mitigate HSE Risks:** We rigorously manage HSE hazards for minimal impact.

**2.Compliance with Regulations:** Strict adherence to HSE regulations for incident prevention.

**3.Zero Tolerance for Unsafe Practices:** We maintain a zero-tolerance policy for unsafe conditions.

**4.Waste Reduction and Resource Conservation:** Actively reduce waste and conserve resources.

**5.Transparency and Communication:** Maintain open channels for sharing HSE data.

**6.Training, Resources, and Design:** Ensure adequate support for HSE objectives.

**7.Continual Improvement:** Dedication to ongoing HSE performance enhancement.

leadership integrates these principles, conducts regular reviews, and oversees policy implementation. Management and staff are accountable through audits, training, and a commitment to safety and environmental responsibility.





## DIRECT

## INDIRECT

SI No	Category	Numbers	SI No	Category	Numbers
1	Carpenter	64	1	Project Manager	1
2	Steel Fixer	78	2	Project Engineer	2
3	Mason	41	3	Civil Engineer	3
4	Painter	9	4	Mechanical Engineer	1
5	Scaffolder	12	5	Civil Supervisor	3
6	Flagman	8	6	Mechanical Supervisor	2
7	Firewatcher/Hole watcher	9	7	Civil Foreman	6
8	Electician	15	8	Mechanical Foreman	3
9	Instrument technician	6	9	QC Inspectors	2
10	Fabricators	10	10	HSE Officers	5
11	3G Welders	6	11	HSE Supervisor	1
12	Rigger L3	6	12	WPR	7
13	Labours	64	13	First Aider	3
14	Equipment Operators	14	14	Site Coordinator	1
15	Drivers	20	15	Equipment Coordinator	1
Total		362		Total	

GRAND TOTAL

403

## Certifications

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### Certificate of Registration

This is to certify that

#### PEARLARAB CONTRACTING EQUIPMENT RENTAL PRIVATE LTD

BUSINESS EXECUTIVE CENTER 1ST FLOOR, DAMMAM - JUBAIL HIGHWAY, JUBAIL 31961, KINGDOM OF SAUDI ARABIA

> has been independently assessed by QRO and is compliant with the requirement of:

> > ISO 9001:2015

#### **Quality Management System**

For the following scope of activities:

#### GENERAL CONTRACTING AND RENTAL EQUIPMENTS

Date of Certification: 24th August 2023 1st Surveillance Audit Due: 23rd August 2024

2<sup>nd</sup> Surveillance Audit Duc: 23rd August 2025 Certificate Expiry: 23rd August 2026

Certificate Number: 305023082403Q









Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit (In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at www.qrocert.org

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request

India Office: QRO Certification LLP
142, IInd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)
Website: www.qrocert.org, E-mail: info@qrocert.org



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> has been independently assessed by QRO and is compliant with the requirement of:

> > ISO 45001:2018

**Occupational Health and Safety Management System** 

For the following scope of activities:

#### GENERAL CONTRACTING AND RENTAL EQUIPMENTS

Date of Certification: 24th August 2023 1st Surveillance Audit Due: 23rd August 2024 2<sup>nd</sup> Surveillance Audit Due: 23rd August 2025 Certificate Expiry: 23rd August 2026

Certificate Number: 305023082405HS









his certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit. (In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

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> has been independently assessed by QRO and is compliant with the requirement of:

> > ISO 14001:2015

#### **Environmental Management System**

For the following scope of activities:

#### GENERAL CONTRACTING AND RENTAL EQUIPMENTS

Date of Certification: 24th August 2023 1st Surveillance Audit Due: 23rd August 2024

2<sup>nd</sup> Surveillance Audit Due: 23rd August 2025 Certificate Expiry: 23rd August 2026

Certificate Number: 305023082404E









Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.

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تاريخ الشهادة 16/07/2023 آاريخ الشهادة

المملكة العربية السعودية Kingdom of Saudi Arabīa

> اسم المكلف رقم التسجيل الضريبي تاريخ نفاذ التسجيل عنوان المكلف رقم السجل التجاري / الرخصة / العقد / الهوية الفترة الضريبية تاريخ استحقاق أول إقرار

> > ضريبي

هيئة الزكاة والضريبة والجمارك Zakat, Tax and Customs Authority



تشهد هيئة الزخاة والضريبة والجمارك بأن المخلف أدناه مسجل في ضربية القيمة المضافة بتاريخ ٢٠٢٣/-٧/١٦ The Zakat, Tax and Customs Authority certifies that taxpayer below is VAT registered on 16/07/2023 AD

Taxpayer Name	شركة لؤلؤة العرب الدولية للمقاولات شخص واحد			
VAT Registration Number	311719363200003			
Effective Registration Date	2023/08/01			
Taxpayer Address	3.34424 , Al Khobar Al Khobar			
CR / License Contact / ID No	2051248360			
Tax Period	ربع سئوم-Quarterly			
First Filing due date	2023/10/31			

ملاحظة: حَمَدَلَفِينَ مسجِلِينَ فَي ضَرِيبَة القيمة المَضَافَة , لا يجوز لَكم تحصيل ضَرِيبَة القيمة المضافة من عملائكم قبل تاريخ نفاذ التسجيل في الضريبة. و في حال تبين غير ذلك ستقوم هيئة الزخاة والضريبة و الجمارك بتنفيذ القرامات المستحقة

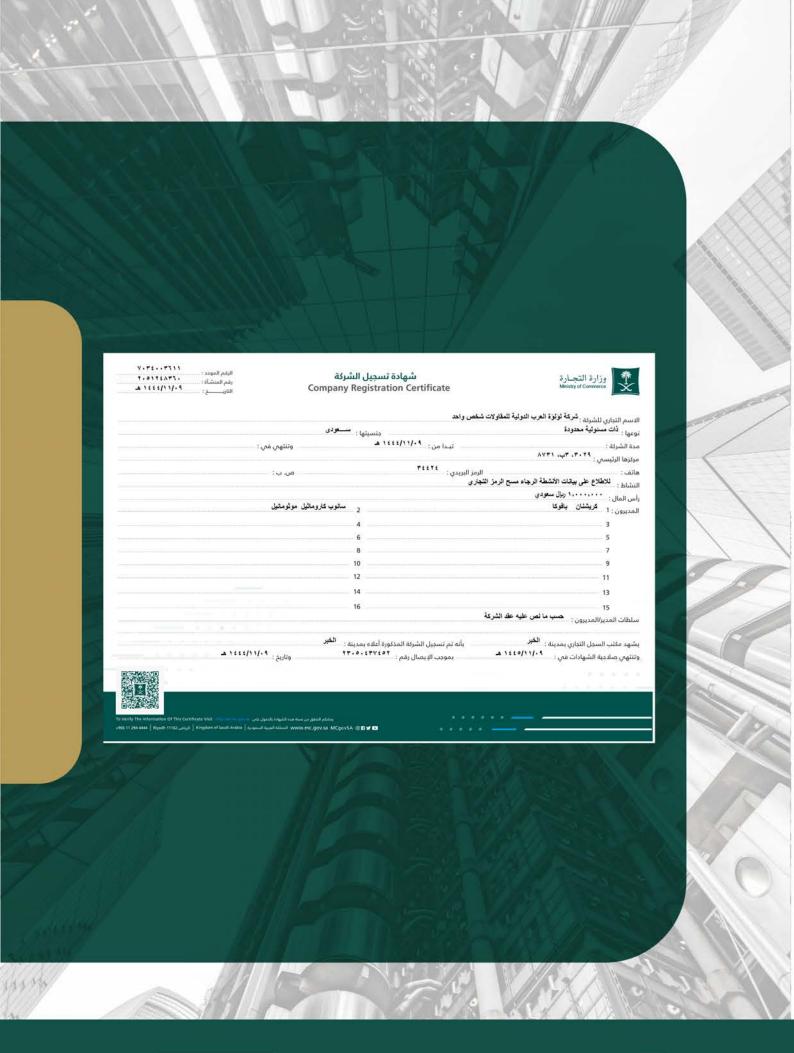
As a VAT registered taxpayer, you are not allowed to collect VAT from your customers prior to the effective date of the tax registration. If otherwise approved, The ZAKAT, Tax and Customs Authority will impose the applicable penalties



zatca.gov.sa 19993 @zatca\_sa



هذه الوثيقة مستخرجة من النظام الثاني ولا تختلج إلى توقيع و لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة : www.zatca.gov.sa



## **Get In Touch**

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E:info@pearlarab.com

